Lack of women in computing is not just a “women's issue”

Throughout my career in computing I’ve always been aware of the lack of women in computing and I’ve tried to do something about it. But I’m also aware that every time I do something, every hour I spend on the issue, every time I go out to a school or talk to a conference about women in computing, I’m not doing my own work. And during that time, my male colleagues are writing that extra paper, that grant proposal that will get them the pay rises and the promotions. And I’m really passionate that during my lifetime, at least — although we may not see a huge rise in the numbers quickly, because it’s such a big issue — I really want people to be aware that the lack of women in computing is not just a women’s issue. It’s an issue for everybody.